DISCIPLINE COMMITTEE OF THE
COLLEGE OF EARLY CHILDHOOD EDUCATORS

B E T W E E N:

COLLEGE OF EARLY CHILDHOOD EDUCATORS

- and -

ALICE SOUSA VIDINHA
RECE # 47313

NOTICE OF HEARING

The Complaints Committee of the College of Early Childhood Educators has directed the matter regarding your conduct, as set out in the attached statement of allegations, to be referred to the Discipline Committee pursuant to paragraph 31(5)(a) of the *Early Childhood Educators Act, 2007* (the "Act").

A panel of the Discipline Committee (the "Panel") will hold a hearing pursuant to paragraph 33(1)(a) of the Act on **November 12, 2026** at **9:30 a.m.**, **electronically by videoconference**, to determine whether you engaged in professional misconduct and/or are incompetent.

If you prefer to communicate with the College in French, or would like the hearing of your case to be conducted in French, then you must notify the College as soon as possible so that it can make reasonable attempts to accommodate your request.

The Act provides that where the Panel finds a member guilty of professional misconduct and/or to be incompetent, it may make an Order doing one or more of the following:

1. Directing the Registrar to revoke the member's certificate of registration.
2. Directing the Registrar to suspend the member's certificate of registration for a specified period, not exceeding 24 months.
3. Directing the Registrar to impose specified terms, conditions or limitations on the member's certificate of registration.

4. Requiring that the member be reprimanded, admonished or counseled by the Committee or its delegate.

5. Imposing a fine in an amount that the Committee considers appropriate, to a maximum of $2,000, to be paid by the member to the Minister of Finance for payment into the Consolidated Revenue Fund.

6. Fixing costs to be paid by the member.

The Panel may also direct the Registrar to not carry out a direction made under paragraphs 1, 2 or 3 above for a specified period and to not carry out the direction at all if specified terms are met within that period. The Panel may specify the terms it considers appropriate, including but not limited to terms requiring the successful completion of specified courses of study.

In making an order under paragraphs 1, 2 or 3, the Panel may also fix a period during which the member may not apply to have a new certificate issued, to have the suspension removed, or to vary the terms, conditions and limitations.

The Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee can be found on the College's website at hearings-ece.ca. The Rules can also be made available to you upon request.

IF YOU DO NOT ATTEND AT THE HEARING, IN PERSON OR BY REPRESENTATIVE, THE PANEL MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE ENTITLED TO ANY FURTHER NOTICE OF THE PROCEEDINGS.

DATE: October 5, 2026



Beth Deazeley
Registrar & CEO
College of Early Childhood Educators

STATEMENT OF ALLEGATIONS

ALICE SOUSA VIDINHA, RECE #47313

1. At all material times, Alice Sousa Vidinha (the "**Member**") was a member of the College of Early Childhood Educators and was employed as a Registered Early Childhood Educator with Today's Family Early Learning and Child Care at the Franklin Road location (the "**Centre**") in Hamilton, Ontario.

2. Between approximately December 2022 and July 24, 2023, the Member engaged in the following pattern of aggressive, demeaning and forceful conduct with preschool-aged children that she was responsible for supervising, in the presence of other children:

    a. In approximately December 2022, the Member "threw" chairs in the classroom.

    b. On multiple occasions, including on or about June 17, 2023, the Member grabbed children in a rough manner by their hand and dragged and/or pulled them in the classroom.

    c. On multiple occasions during naptime, including on or about July 18, 2023, the Member fully covered children with blankets, including their heads and faces. The Member did not allow children to remove the blankets from their heads, despite another staff member warning the Member that this was "unsafe", or words to that effect.

    d. On multiple occasions, the Member yelled at children and/or spoke in close proximity to children's faces.

    e. On multiple occasions, the Member forcefully kicked chairs that children were sitting on in order to push them into a table.

    f. On multiple occasions, the Member isolated children who cried by way of a "time out" in the washroom.

    g. On multiple occasions, the Member refused to provide the children, including a non-verbal 4-year-old child with a disability ("**Child 1**"), with more than one serving of food during mealtimes, even though additional servings were available.

h. On or about July 18, 2023, at approximately 9:00 a.m. the Member told Child 1 words to the effect of “you are done”, and then “tossed” him off the chair when he requested a second snack serving.

i. On or about July 18, 2023, around 11:30 a.m., as the Member was transitioning the children from the outside back into the building, she prohibited a 3-year-old child (“**Child 2**”) from picking a flower, causing Child 2 to cry. Once inside, the Member forced Child 2 to sit on her cot until naptime, as Child 2 continued crying.

j. On or about July 18, 2023, around 12:30 p.m. the Member forcefully grabbed Child 1 by the shirt, and pushed him down onto his cot, in an attempt to force him to lay down. Then, the Member fully covered Child 1 with a weighted blanket, including his head and face.

k. On or about July 18, 2023, around 4:00p.m. on the playground, the Member forced a 2 ½ -year-old (“**Child 3**”) to stay in the sun, and held onto Child 3’s leg to prevent her from moving for approximately 5 – 10 minutes, until Child 3’s skin was “really hot” and “burning”.

l. On or about July 24, 2023, around 9:30a.m., after Child 1 knocked down playing blocks, the Member “scolded” Child 1, picked him up by one of his arms and dragged him across the room, saying words to the effect of “go and play somewhere else”. Child 1 was upset and cried as a result of the Member’s conduct.

m. On or about July 24, 2023, between approximately 10:00 a.m. and 11:00 a.m., a staff member picked a flower for Child 2. The Member then prohibited Child 2 from bringing the flower into the building, causing Child 2 to cry. The Member then instructed Child 2 to “be quiet and stop crying”, or words to that effect.

n. On or about July 24, 2023, around 11:30 a.m., while preparing for naptime, the Member forcefully picked up a 2 ½ -year-old child (“**Child 4**”) off his cot, and then pushed Child 4 to the floor.

o. On or about July 24, 2023, during naptime, the Member fully covered a 4-year-old child (“**Child 5**”) with a blanket, including his head and face. When Child 5 attempted to remove the blanket from his face, the Member placed a book on top of Child 5’s covered head to prevent him from removing the blanket.

p. On or about July 24, 2023, after naptime, Child 2 had a toileting accident and wanted to change all her clothing, although it was not all soiled. The Member did not allow Child 2 to change her shirt, causing Child 2 to begin crying. The Member then prohibited Child 2 from having a snack with the rest of the children. Child 2 continued crying for approximately 10 minutes.

q. On at least one occasion in approximately July 2023, the Member pushed Child 1 down onto his cot, covered him with a weighted blanket, and then physically restrained him using her hands or her foot while Child 1 cried and attempted to resist the Member's restraint. This Member engaged in this conduct for at least 15 to 20 minutes and/or until Child 1 fell asleep.

r. On multiple occasions, the Member instructed one of the children to kick and hit another staff member, and the child did as instructed.

s. On multiple occasions, the Member prevented a staff member from comforting children who were crying.

3. As a result of the Member's conduct as described in paragraph 2 above, on multiple occasions the children cried and/or were scared of the Member.

4. By engaging in the conduct set out in paragraphs 2 to 3 above, the Member engaged in professional misconduct as defined in subsection 33(2) of the Early Childhood Educators Act, 2007, S.O. 2007, c. 7, Sch. 8 (the "**Act**"), in that:

    a. The Member physically abused a child who was under her professional supervision, contrary to Ontario Regulation 223/08, subsection 2(3.1);

    b. The Member verbally abused a child who was under her professional supervision, contrary to Ontario Regulation 223/08, subsection 2(3);

    c. The Member psychologically or emotionally abused a child who was under her professional supervision, contrary to Ontario Regulation 223/08, subsection 2(3.2);

    d. The Member failed to maintain the standards of the profession, contrary to Ontario Regulation 223/08, subsection 2(8), in that:

i. The Member failed to be knowledgeable about a range of strategies that support ongoing positive interactions with children and families, contrary to Standard I.B.2 of the College's Standards of Practice;

ii. The Member failed to engage in supportive and respectful interactions with children to ensure they feel a sense of security and belonging, contrary to Standard I.C.2 of the College's Standards of Practice;

iii. The Member failed to work in partnership with children, families and colleagues to create a safe, healthy and inviting environment that promotes a sense of belonging, well-being and inclusion, contrary to Standard III.C.1 of the College's Standards of Practice;

iv. The Member failed to know the current legislation, policies and procedures that are relevant to her professional practice and to the care and education of children, contrary to Standard IV.B.1 of the College's Standards of Practice; and/or

v. The Member failed to model professional values, beliefs and behaviours with children, families and colleagues, and/or she failed to understand that her conduct reflects on her as a professional and on her profession at all times, contrary to Standard IV.C.4 of the College's Standards of Practice.

e. The Member acted or failed to act in a manner that, having regard to the circumstances, would reasonably be regarded by members as disgraceful, dishonourable, or unprofessional, contrary to Ontario Regulation 223/08, subsection 2(10);

f. The Member acted in a manner that is unbecoming a member, contrary to Ontario Regulation 223/08, subsection 2(22).