## DISCIPLINE COMMITTEE OF THE COLLEGE OF EARLY CHILDHOOD EDUCATORS

BETWEEN:

COLLEGE OF EARLY CHILDHOOD EDUCATORS

- and -

## DYLAN MITCHELL PETERSON RECE #56340

## **NOTICE OF HEARING**

The Complaints Committee of the College of Early Childhood Educators has directed the matter regarding your conduct, as set out in the attached statement of allegations, to be referred to the Discipline Committee pursuant to paragraph 31(5)(a) of the Early Childhood Educators Act, 2007 (the "Act").

A panel of the Discipline Committee (the "Panel") will hold a hearing pursuant to paragraph 33(1)(a) of the Act on **June 24, 2025 at 1:00p.m.**, **electronically by videoconference**, to determine whether you engaged in professional misconduct and/or are incompetent.

If you prefer to communicate with the College in French, or would like the hearing of your case to be conducted in French, then you must notify the College as soon as possible so that it can make reasonable attempts to accommodate your request.

The Act provides that where the Panel finds a member guilty of professional misconduct and/or to be incompetent, it may make an Order doing one or more of the following:

- 1. Directing the Registrar to revoke the member's certificate of registration.
- 2. Directing the Registrar to suspend the member's certificate of registration for a specified period, not exceeding 24 months.
- 3. Directing the Registrar to impose specified terms, conditions or limitations on the member's certificate of registration.

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4. Requiring that the member be reprimanded, admonished or counseled by the Committee

or its delegate.

5. Imposing a fine in an amount that the Committee considers appropriate, to a maximum of

\$2,000, to be paid by the member to the Minister of Finance for payment into the

Consolidated Revenue Fund.

6. Fixing costs to be paid by the member.

The Panel may also direct the Registrar to not carry out a direction made under paragraphs 1, 2

or 3 above for a specified period and to not carry out the direction at all if specified terms are met

within that period. The Panel may specify the terms it considers appropriate, including but not

limited to terms requiring the successful completion of specified courses of study.

In making an order under paragraphs 1, 2 or 3, the Panel may also fix a period during which the

member may not apply to have a new certificate issued, to have the suspension removed, or to

vary the terms, conditions and limitations.

The Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee

can be found on the College's website at college-ece.ca. The Rules can also be made available

to you upon request.

IF YOU DO NOT ATTEND AT THE HEARING, IN PERSON OR BY REPRESENTATIVE, THE

PANEL MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE ENTITLED TO ANY

FURTHER NOTICE OF THE PROCEEDINGS.

DATE: May 8, 2025

Beth Deazeley Registrar & CEO

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College of Early Childhood Educators

## STATEMENT OF ALLEGATIONS DYLAN MITCHELL PETERSON, RECE #56340

- At all material times, Dylan Mitchell Peterson (the "Member") was a member of the College
  of Early Childhood Educators and was employed as a Registered Early Childhood
  Educator ("RECE") at Grandview Daycare in Grimsby, Ontario (the "Centre").
- 2. Between approximately December 2018 and March 2022, the Member engaged in the following aggressive, forceful and/or demeaning conduct towards toddlers and preschool aged children at the Centre:
  - a. On or about December 13, 2018, the Member forcefully grabbed a preschool-aged child by the arms, forcefully lifted the child to the Member's eye-level and yelled at the child, while in close proximity to their face. The child, who was scared and began crying, attempted to "get down" from the Member's hold. The Member then roughly placed the child back to the ground.
  - b. On or about March 14, 2019, the Member grabbed a preschool-aged child by the arms and threw him onto a pillow on the floor. The Member then yelled at the child not to move, while standing in close proximity to his face.
  - c. On or about January 18, 2021, the Member spoke aggressively to a preschoolaged child, and mocked her after she had a toileting accident.
  - d. On or about December 22, 2021, during lunchtime, the Member spoke aggressively to several toddlers, stating words to the effect of "I'm the alpha, you need to listen to me", among other things. The Member then forcefully prevented the toddlers from leaving the table by grabbing at least two of them and pushed one of them back into their chair. Several toddlers cried and/or appeared "shocked" as a result of the Member's conduct.
  - e. On or about March 22, 2022, the Member stood in close proximity to a toddler's faces, spoke with him aggressively and then forcefully grabbed a toy from the toddler's hands and threw it across the playground. The child was "scared" and

"startled" as a result of the Member's conduct, and sought comfort from another staff member.

- f. On or about March 22, 2022, the Member abruptly took a toddler's hat away from him and placed it out of the toddler's reach, in a prohibited attempt to discipline him. The toddler began to cry, and the Member then yelled at him while pointing in his face.
- g. On or about March 23, 2022, during lunchtime, the Member withheld food from a toddler, in a prohibited attempt to discipline him.
- h. On or about March 23, 2022, during naptime, the Member aggressively grabbed a toddler by his upper body and flipped him from his back onto his stomach. The Member then took away the toddler's stuffed toy.
- i. On or about March 23, 2022, the Member spoke aggressively to several toddlers while they were dressing to go outside, pointed his finger in their faces, and waved his arms in an aggressive manner.
- j. On multiple occasions, in addition to the ones described above, the Member spoke to the children in an aggressive, abrupt and/or belittling manner, yelled while standing in close proximity to their faces and forcefully grab, hold and/or lift children. As a result of the Member's conduct, children cried, felt sad and were scared.
- 3. By engaging in the conduct set out in paragraph 2 above, the Member engaged in professional misconduct as defined in subsection 33(2) of the *Early Childhood Educators Act*, 2007, S.O. 2007, c. 7, Sch. 8 in that:
  - a. The Member physically abused a child who was under his professional supervision, contrary to Ontario Regulation 223/08, subsection 2(3.1);
  - b. The Member verbally abused a child who was under his professional supervision, contrary to Ontario Regulation 223/08, subsection 2(3);

- c. The Member psychologically or emotionally abused a child who was under his professional supervision, contrary to Ontario Regulation 223/08, subsection 2(3.2);
- d. The Member failed to maintain the standards of the profession, contrary to Ontario Regulation 223/08, subsection 2(8), in that:
  - The Member failed to be knowledgeable about a range of strategies that support ongoing positive interactions with children and families, contrary to Standard I.B.2 of the College's Standards of Practice;
  - ii. The Member failed to engage in supportive and respectful interactions with children to ensure they feel a sense of security and belonging, contrary to Standard I.C.2 of the College's Standards of Practice;
  - iii. The Member failed to work in partnership with children, families and colleagues to create a safe, healthy and inviting environment that promotes a sense of belonging, well-being and inclusion, contrary to Standard III.C.1 of the College's Standards of Practice;
  - iv. The Member failed to know the current legislation, policies and procedures that are relevant to his professional practice and to the care and education of children, contrary to Standard IV.B.1 of the College's Standards of Practice; and/or
  - v. The Member failed to model professional values, beliefs and behaviours with children, families and colleagues, and/or he failed to understand that his conduct reflects on him as a professional and on his profession at all times, contrary to Standard IV.C.4 of the College's Standards of Practice.
- f. The Member acted or failed to act in a manner that, having regard to the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 223/08, subsection 2(10); and/or

g. The Member acted in a manner that is unbecoming a member, contrary to Ontario Regulation 223/08, subsection 2(22).